

APPENDIX 4

Cabinet (10.9.13)
Offer to Young People in Haringey

Key Local Outcomes Expected for Service and Action Plan

PRIORITY 1 – Youth Democracy

Outcomes	Actions
Young people from the borough are engaged in decisions affecting their lives and communities.	<ul style="list-style-type: none"> • Increase in engagement and empowerment of young people to exercise control over service design and delivery; associated budgets and resources; commissioning services to support their own priorities. • Increase of young people's participation in all groups working with young people. • Young Leader Programme. • Mechanisms and process to support young people's participation and engagement. • Identifiable forums for young people to express and develop views including Youth Forum, Youth Council, UK Youth Parliament. • Identifiable mechanisms for young people to share views including voting procedures. • Improved understanding of political processes.
Democratic mechanisms across the borough are more accessible to all young people including those with disabilities and in care.	
Increased visibility and promotion of young people as leaders within the borough and their communities.	
Young people have improved social, employment and political skills.	

PRIORITY 2 – Empowering Communities

Outcomes	Actions
Increase in numbers of people volunteering to support young people including mentoring.	<ul style="list-style-type: none"> • Developed mechanism for young people to recognise and record their own voluntary activity which is valued

Young people demonstrating key skills for employment and enterprise.	<ul style="list-style-type: none"> • by others in the community. • Borough Map of volunteering and community activity. • Develop key partnerships with key voluntary groups and stakeholders. • Celebration events of young people's contribution including positive media coverage. • Volunteering training programme and meaningful volunteering placements. • Increase opportunities to gain experience and develop skills. • Raised confidence, self esteem and assertiveness. • Identifying transferable skills. • Clear incentives identified – tangible carrots.
Increased number of local organisations working with young people through meaningful and supportive activity.	
Young People in Haringey recognised for the contribution they make to communities and economy.	

PRIORITY 3 – Early Help & Prevention – Things to Do and Places to Go

Outcomes	Actions
Decrease in numbers of young people returning to care.	<ul style="list-style-type: none"> • Improved access to services including geographical hubs like The Junction. • Improved integration with services offering targeted support. • Support for young people on the edge of care to prevent them coming into or returning to care. • Increased range of positive activities and safe places for young people to go. • Increase young people's cultural and education awareness of potential opportunities to enhance their own development. • Wide range of educational and cultural activities mapped and marketed. • Improved sense of identity, social skills and confidence and self esteem amongst young people including
Increased participation and engagement by young people aged 8 – 12 to support education transition year Increase in young people engaged in a wide range of positive activities that supports them to achieve their potential.	
Increase in young people identifying needs and seeking help earlier.	
Young people accessing range of appropriate support to enable them to be safe, social and successful.	

	<p>those identified as isolated.</p> <ul style="list-style-type: none"> • Celebration of range and diversity of young people’s activity (Accredited outcomes and effective recording) • Improved social and family relationships. • Young people linked with the appropriate and responsive services more quickly. • Self help resources and tool kits available for young people and staff.
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PRIORITY 4 – Supporting Education and Employment

Outcomes	Actions
Increase in young people engaged in education, employment and training.	<ul style="list-style-type: none"> • Effective workshops and activities. • Reduction in young people who are NEET.
Young people engaged in a range of social enterprise and employment activities, including apprenticeships and traineeships.	<ul style="list-style-type: none"> • Increased activity for 17 year olds with reference to RPA. • Clear baseline and benchmarks. • Apprenticeship, traineeship and work experience for young people.
Increased number of young people demonstrating that their activity is accredited and profiled.	<ul style="list-style-type: none"> • Increased engagement in apprentice and traineeships within the service. • Young people engaged in social enterprise activities. • Service model and process. • Volunteer programme including training, opportunities and profile of volunteer activity and skills. • Effective workshops and activities. • Development of an employability skills profile. • Developed employment programmes aimed specifically at care leavers.

PRIORITY 5 – Reducing Offending, Re-offending and Anti-social Behaviour

Outcomes	Actions
Reduction of young people vulnerable to the risks of involvement in crime, gang related activity and anti-social behaviour.	<ul style="list-style-type: none"> • Development of a mentoring programme. • Creation of positive activity programmes for young people. • Improved coordination of activity with key stakeholders including police and voluntary sector. • Outreach projects. • Community engagement and support. • Afterschool activity. • Social skill programmes and profile. • Resilience programme.
Increase in activities for young people aged 8 – 12 to prevent them engaging in offending or anti social behaviour.	
Increase in numbers of young people who are resilient to factors that lead to offending behaviour.	